



**STERLING HIGH SCHOOL DISTRICT**  
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Mr. Matthew Sheehan, Superintendent

January 2022

Dear Members of the Sterling Community:

The Sterling Regional High School District has made the commitment to engage the school community in a three-year, comprehensive Strategic Planning Process. Strategic Planning is a disciplined and thoughtful process that will allow the school district to create its own future by linking the values, mission, vision, and goals of the system with a set of coherent strategies designed to achieve those goals. A quality strategic plan establishes priorities, guides decision-making, and provides focus for the district.

The first step in the process is the commitment to gather as much input as possible from a cross section of the school community. Beginning in January, surveys were shared with students, families with students in school, members of the school community without students in school, and school staff members. As of the end of January, over 1,300 responses have been collected. If you have not participated in the survey, you may do so by following the appropriate link below:

[Student Survey](#)  
[Staff Survey](#)  
[Parent/Family Survey](#)  
[Community Survey](#)

In addition to surveys, the process includes three open public forums to gather input from members of the groups identified above. This process used to develop the Sterling Regional High School District's strategic plan allows participants to share their thoughts and ideas in an effort to influence the district's direction over the next three years. The themes of the three forums are:

1. Points of Pride - What makes you most proud in the Sterling Regional High School District? (January 25, 2022)
2. Expectations for the Future - How does Sterling Regional High School become the best it can be? (February 22, 2022)
3. The Path to U-Knight Us - What priorities should we adopt and in what areas should we focus? (March 22, 2022)

Each of the three community forums will require participants to engage, dream, and share their ideas. While each of these ideas was recorded, groups worked to form consensus around the best ideas before sharing with the rest of the audience.

We invite you to join us as part of this process by completing a survey or attending one of the community forums. Community, family, staff, and student participation are the keys to making the process work for everyone.

Go Knights!

Mr. Matthew Sheehan, Superintendent